



# CITRUS DANCE

## Code of Conduct

All staff, volunteers, parents, and students of Citrus Dance are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children, as noted below. Citrus Dance is committed to ensuring a respectful learning environment that is safe, positive and supportive for all students of the School.

### **It is expected that every parent and student will:**

- uphold Citrus Dance's core values at all times (kindness to others, inclusivity, and respect)
- behave in a manner that does not endanger the health, safety and wellbeing of themselves or others
- abide by all health and safety rules and procedures operating within Citrus Dance
- respect the authority of members of staff and observe Citrus Dance rules as required
- strictly adhere to the Citrus Dance policies and procedures as required
- be respectful and supportive of Citrus Dance's beliefs and values
- behave with courtesy and consideration for others. In particular, students must refrain from all forms of bullying and harassment. For more information please refer to the Citrus Dance Anti-bullying Policy
- refrain from behaviour which would interrupt the work of any class or hinder the learning opportunities of other students
- refrain from activities, conduct or communication that would reasonably be seen to undermine the reputation of the Citrus Dance (including activities on social media)
- respect Citrus Dance property and the property of staff, visitors and other students
- ask permission from the teacher before leaving the studio during class. If going to the toilet, student must always go in pairs to the toilet, and return straight back to their class as quickly as possible
- complete work set by teachers promptly and to the best of their ability
- dress neatly in the Citrus Dance uniform in accordance with the Citrus Dance's uniform requirements
- refrain from using mobile phones during class and not post any photographs or videos on social media without the permission
- only consume water in the studios. No soft drinks or juices are to be consumed during class
- refrain from touching, handling, pushing or otherwise physically or sexually engaging with students or others in a manner which is not appropriate and may endanger the health, safety and wellbeing of that person
- refrain from any form of physical or verbal violence including fighting, assault or threats of violence
- not use language or conduct which is likely to offend, harass, bully or unfairly discriminate against any student, teacher, parent or visitor
- not use inappropriate or profane words or gestures

All Citrus Dance teachers and staff will follow the Citrus Dance Behaviour Management Policy and the Behaviour Management Process when managing behaviour in their classes.